



# HD ROCK CAFÉ & SHOP CO., LTD.

#11, Mao Tse Tung Blvd., Phnom Penh, Cambodia  
 Tel: (855) 092 331 398 / Web: [www.hardrock.com/angkor](http://www.hardrock.com/angkor)

**APPLICATION FOR EMPLOYMENT** Please print or type. Please answer all questions. We will endeavor to make a reasonable accommodation to the known physical or mental limitations of a qualified applicant with a disability unless the accommodation would impose on undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please let us know.

<b>P E R S O N A L</b>	Last Name		First		Middle		Date	
	Street Address						Home Phone	
	City, State, Zip						Cell Phone	
	Position Desired						Pay Expected	
	Availability		MON	TUE	WED	THU	FRI	SAT SUN
	Day							
	Night							
	Special training or skills applicable to the Hard Rock Cafe (languages, machines, clerical, etc.)				Are you legally authorized to work in the United States?			
	How did you learn about Hard Rock Cafe?			Date available to begin work:				

**EMPLOYMENT EXPERIENCE** lists your most recent employer first. Account for any unoccupied time periods on attached sheet.

<b>1</b>	Company Name		Phone No.		Dates Employed		Work Duties
	Address				From	To	
	Job Title		Supervisor		Hourly Rate		
	Reason for leaving				From	To	

<b>2</b>	Company Name		Phone No.		Dates Employed		Work Duties
	Address				From	To	
	Job Title		Supervisor		Hourly Rate		
	Reason for leaving				From	To	

<b>3</b>	Company Name		Phone No.		Dates Employed		Work Duties
	Address				From	To	
	Job Title		Supervisor		Hourly Rate		
	Reason for leaving				From	To	

<b>E D U C A T I O N</b>	<b>NAMES AND COMPLETE ADDRESSES OF SCHOOL</b>	Circle last grade Completed Average	Did You Graduate?	Date of leaving of Graduation	Grade Point
	Last Elementary	1 2 3 4 5 6 7 8			
	Last High School	9 10 11 12			
	Jr. College, College	Yrs. Cpld.	Degree		
	Technical, Business				

**PERSONAL Please print or type. Please answer all questions.**

Is there anything that limits your ability to work any scheduled shift? We are not asking you to identify unavailability due to religious observance. After any job offer, we can explore whether a reasonable accommodation can be made. \_\_\_\_\_

How long do you foresee working for the Hard Rock Cafe? \_\_\_\_\_

Have you ever been convicted of any crime other than a minor traffic violation?  Yes  No  
(Note: A conviction will not necessarily exclude you from consideration for employment).

If so, state date, court and place where offense occurred. \_\_\_\_\_

The inquiry as to whether you have been convicted of a crime does not require you to disclose, verbally or in writing, any record of a conviction or arrest that has been expunged or sealed. \_\_\_\_\_

Is there any reason you will be unable to perform any of the essential functions of the job. If your answer is "yes," please explain (or demonstrate) how you will be able to perform the particular job-related function(s) either with or without a reasonable accommodation or adjustment.  No  Yes Explanation: \_\_\_\_\_

Do you have a constant and reliable source of transportation to the Hard Rock Cafe? \_\_\_\_\_

**WE'RE ABOUT CREATING AUTHENTIC EXPERIENCES THAT ROCK!**

Please take a few moments to answer the following questions:

1. Tell us about a time you were praised by a manager for creating a memorable guest experience. What did you do to deserve this praise?

\_\_\_\_\_  
\_\_\_\_\_

2. Tell us how you handle situations when you feel they are not going as well as they should?

\_\_\_\_\_  
\_\_\_\_\_

3. What constitutes a "success" for you? How do you celebrate these successes?

\_\_\_\_\_  
\_\_\_\_\_

4. Tell us about your values and why Hard Rock is a good fit for you.

\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES List two references that you have known for at least five years. (Excluding relatives)**

Name	Address	Phone No.	Occupation
_____	_____	_____	_____
_____	_____	_____	_____

Hard Rock Cafe is an equal opportunity employer. Federal and/or state law prohibits discrimination in employment because of race, color, religion, sex, age, disability, national origin, citizenship, veteran, marital status, or sexual orientation. No question on this application is asked for the purpose of limiting or excluding any applicant's consideration for employment because of the applicant's inclusion in any such categories.

I certify that all of the information furnished on this application is true, complete and correct. I understand and agree that any falsification, misrepresentation, misleading statement or omission of fact on either this application or during the pre-hire process will be sufficient for (1) my not being offered employment; or (2) dismissal at any time if I am employed.

I understand that consideration for employment in this position is contingent upon the results of a reference and background check. I therefore authorize this company to investigate all statements made on my application for employment, and to discuss the results of its investigations with those responsible for hiring. I further authorize the company to contact my former employer(s) and any listed references or other persons who can verify information, and I give my consent for former employer(s) and other contacted persons to respond to questions pertaining to information on this application. Further, I release from liability such former employer(s) or other persons contacted by and providing information to the company.

I understand that any hiring decision may be contingent upon my successful completion of all the Company's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for the Company to conduct its lawful pre-employment checks.

I understand and agree that nothing in this application shall constitute an offer, a contract or a guarantee of employment for the specific period of time. If hired, I understand that my employment may be terminated with or without cause and with or without notice at any time, at the will of the Company or me. I further understand that no representative or agent of the Company, other than the VP of Human Resources, has the authority to enter into any agreement for employment for any specific period of time, or to make an agreement contrary to the foregoing. I also understand that any agreement modifying my at-will employment status must be in writing and signed by the VP of Human Resources. In addition, I understand that the Company and all plan administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms and conditions of employment.

I have read, understand the foregoing, and by my signature below, I accept the above terms and conditions for employment, if I am offered a position.

\_\_\_\_\_

Signature Printed name Date

**LOVE ALL SERVE ALL**