



# Kotlin Developer for Android (\$300-1,500)

Mango Byte Technology Co., Ltd.

## Company Profile

We are a web development agency based in Phnom Penh, Cambodia, providing high-quality services to international customers mainly to Japan. This is a start-up company starting with 20 professional engineers built by two Japanese engineers and business professionals. We are eager to develop creative, innovative, cutting-edge technology and businesses such as web service and system, mobile (iOS and Android) application, etc. Any engineers and developers interested in the international-standard business are all welcome.

## Job Description

- Designs develop and modify Android application based on functional and system requirements, according to code standards and user interface design guidelines
- Performs program maintenance, modifications and enhancements to existing applications through programming, testing, documenting and training users
- Contribute clean code to ensure a consistently high-quality standard
- Propose and assess solutions to resolve problems, including identifying and evaluating new technologies and third party components
- Understand and execute the technical concepts and the client requirements to ensure the high quality technical solution
- Understand and be able to explain the roles and responsibilities within the Scrum Team and how to work in an Agile environment
- Provide more complicated automated test method and understand the test-driven development concept
- Be able to give accurate rough estimations and point out dependencies between issues

## Job Requirement

- Any experience of Kotlin development in your work projects or even your personal projects
- Minimum 3 years of experience in mobile app development (Android)
- Proficiency in Android Java(JDK, SDK, NDK, RxAndroid, etc)
- Familiar with MVVM design pattern and clean architecture
- Experience in understanding large codebases, including API design techniques to help keep them clean and maintainable
- Experience with REST-based APIs and JSON
- High understanding of client's requirements for the business domain of the product
- Can model OOP designs in accordance with client's requirements.
- Can properly design DB structures in accordance with client's requirements. (for backend engineer)
- Can review codes for other developers and understand how to write codes as readable
- High level of English communication

## Benefit and Working condition

- Working day and time: Flexible
- Holidays: Cambodian national holidays
- Competitive salary and quarterly incentives
- English training program
- Medical and life insurance
- Maternity and paternity leave
- Free office coffee & tea, weekly free cafe coffee (Amazon, etc.), monthly free Pizza
- Yearly company trip
- Innovative Training program (Check Training Materials below for free training materials.)
- Flexible, professional, and international working style and environment at international standard and technology for international business and market

## Training Materials

Every developer at Mango Byte can take services below for free for developing your skills.

1. Udemy for Business (<https://www.udemy.com>)  
Can access to paid 2,000+ courses unlimitedly

2. O'Reilly Safari (<https://www.safaribooksonline.com>)  
Can read 40000+ books and watch videos

## How to evaluate your performance

We will evaluate every single person of you for each responsibility and goals. We define and set the personal goals and responsibilities and we will evaluate your performance with them.

The evaluation should be taken by your productivity and skills first. Then also we evaluate your additional effort and responsibilities when you can be in charge of certain projects, problems, training, and any tasks including learning new technologies, languages, and skills such as clean architecture, realm.js, RxAndroid, etc. Anyone can take any responsibilities and challenges. We will evaluate all and any of your effort and we'll support you all the time.

## Career Plan

Junior Developer: < \$400

Developer: < \$600

Semi Senior Developer: < \$800 and performance-linked bonus

Senior Developer: < \$1,000 and performance-linked bonus

Lead Developer: < \$1,500 and performance-linked bonus

[ Requirement for Semi-Senior Developer ]

- \* Need relatively high productivity as a semi-senior developer.
- \* Well understand to client's requirements for the business domain of the product.
- \* Can model OOP designs in accordance with client's requirements.
- \* Can properly design DB structures in accordance with client's requirements. (for backend engineer)
- \* Can review codes for other developers
- \* Understand and can execute clean and readable codes

## How to apply

Please send your CV to the email address with the position name you are applying for.

## Contact Information

HR Department  
[recruit@mango-byte.com](mailto:recruit@mango-byte.com)

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